Is your security champions programme on track? one six transformational Strategic Network alignment coverage + differentiating Proportional risk administration reduction organisation developmental behavioural Most areas covered to support admin minimal opportunistic clear, technical achievement consistent Foundational alignment + planned coverage + compliance network basic Minimal: admin based champions in ≤5 Limited Nothing in business coverage/ two place five admin of Layer 8 Champions® Shared network Champion vision + Influencing Impacting Sharing core components Champions Champions Nothing in Security No/limited Ad-hoc activities aligned to local behaviour materials place team's developed operate activity values processes + change vision + vision + aligned to within vision + decisions values values vision + priority values behaviours values Ad-hoc Nothing in place Minimal Inconsistent measure + rewards Operating Foundational measures at **engage** + rewards in place level Operating demonstrate indicators of at impact programme impact three four Can Operating Measurement Learning + demonstrate at influence programme impact level development + rewards